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# German School System and different labour possibilities for disabled People



- **Education is the responsibility of each state in Germany**
- **Grundgesetz (German Constitution) 74 GG Art Nr. 11**
  - **Differences in Education System in each State**
  - **Compulsory to go to school after 6 years old**

# German Education System





# German Education System

## School System in Germany

- Hauptschule: 5-9 same Subjects as the Realschule and Gymnasium
- Realschule
- Gymnasium.
- Berufsschule “ School for obtaining a Profession” “Duale Ausbildung”
- After “University” or Hochschule (more practice)

# German Education System

- After “Realschule” or “Hauptschule” comes an Apprenticeship
- Possibility of apprenticeship (Ausbildung) without the Abitur certificate is more difficult
- Apprenticeship participation of the State and the Entrepreneurship

# German Education System

## After Abitur

- **University (more Theory)**
- **Hochschule (more praxis)**
- **“Duales Studium” (Studying in a “Hochschule” with a practical part in a company)**
- **Apprenticeship in Berufsschule.**



# German Education System

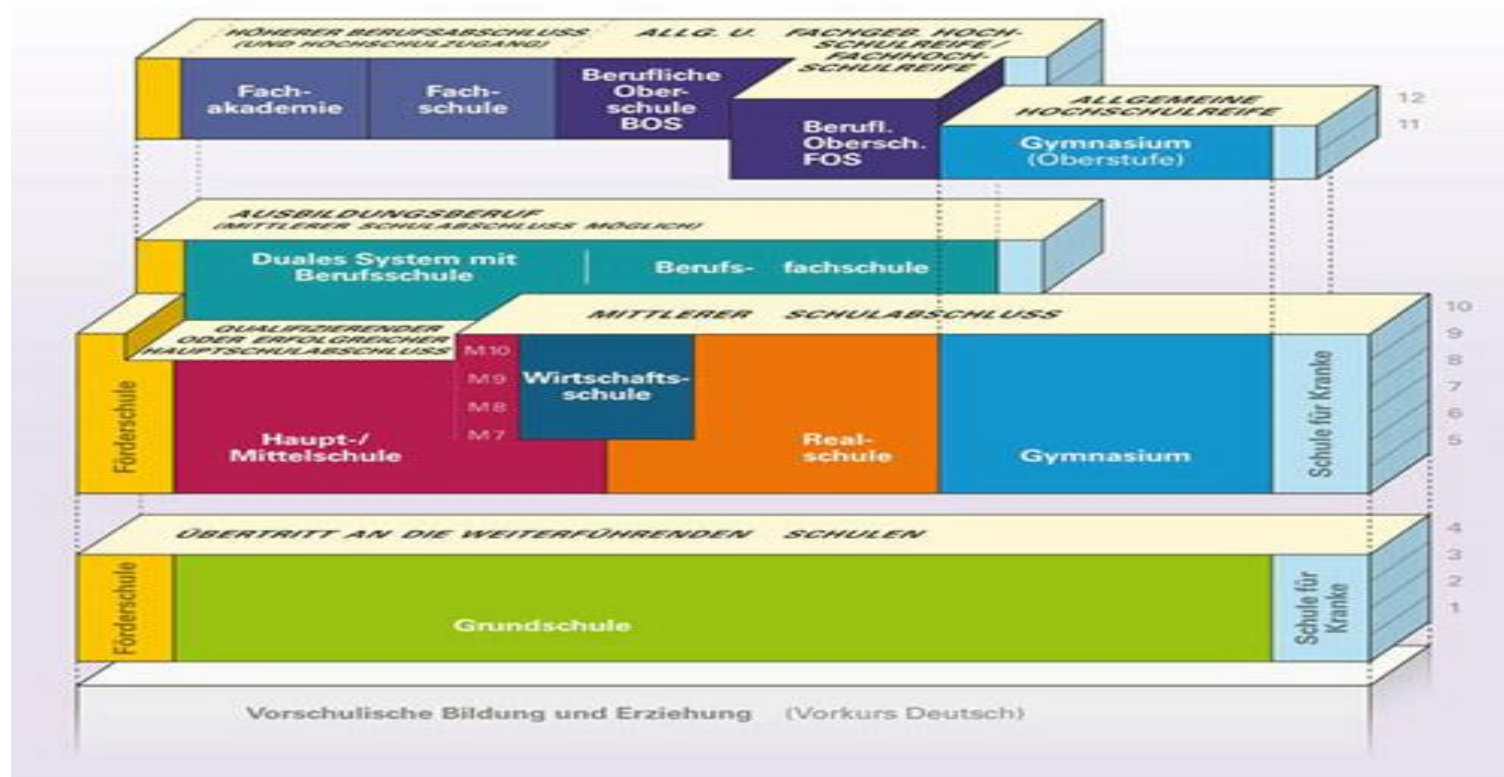
## Apprenticeships

- Dual System – study in “Berfuschulen” and work in a Company at the same time
- **Regulation of apprenticeships:** public-private coordination
- After Apprenticeship (Ausbildung) possibility of better qualification in specialized Schools (Fachschule) e.g. technicians
- All apprenticeships are paid





# German Education System



## Education alternatives for disabled adults in different German states

- **Law guarantees access to traineeships for disabled adults. Depending on disability, different possibilities of doing a traineeship (BBiG) (HwO)**
- **If possible, regular integration of disabled people in the system**
- **Law for employers: One out of every 20 Workers in a firm has to be disabled. (5%)**

## Provisions under German law

- **Prohibition of discriminatory conditions in the work place.**
- **Prohibition of disadvantageous work contracts e.g. in cases of dismissal and working hours**
- **Guarantee of medical Attention and special rehab treatment depending on their special Needs. SGB IX (German social law)**

## School for children with special Needs

- **11 kinds of Schools for children with special needs.**
- **More than a quarter of children with special needs abandon School without a School certificate.**
- **Art 24 UN Convention for rights of disabled people**

# Integrationsamt and Integrationsfachdienste

- **Help from Integration agencies e.g. “Integrationsamt”**
- **Specific integration departments (Integrationsfachdienste) (others) for specific branches and severe disabilities.**
- **Financial help regarding needs of disabled people (severe disabilities)**

## **Integrationsamt and Integrationsfachdienste**

- **Protection against dismissal - before firing consent of “Integrationsamt” needed)**
- **Installation of special Infrastructures in the workplace as well as organisations overseeing the quality of training and general disability provisions**
- **Medical Help for disabled People**



## **Integrationsamt and Integrationsfachdienste**

- **Specific integration departments (Integrationsfachdienste) for more specific help for people with disabilities.**
- **Financial help for employers in order to hire disabled employees.**
- **Psychological help for disabled people (special counselling services help disabled choose work field)**





## **“Agentur für Arbeit” (Work agency)**

- Counselling and help in the search of a suitable apprenticeship
- Interests and abilities considered
- Individual Counselling: advising disabled people after graduating school
- Possibility of working in an Entrepreneurship part time, in affordable tasks

## **“Agentur für Arbeit” (Work agency)**

- **Financial Help from “Agentur für Arbeit” can be required if the person is younger than 21 and has not done a traineeship yet (310 Euro monthly)**
- **Traineeships - extra help can be required if extra needs: Specific help if there are some difficulties during the work period**

## Apprenticeships for disabled

- Different kinds of apprenticeships, specially developed for disabled people
- Possibility of introduction to a profession for one year
- Apprenticeships last between 1 and 3 years. Apprenticeships can be done in special labour centers for people with special needs or in regular learning centers if necessary (paid but not with the minimal salary). Later comes a guarantee of integration in the work place.



## Workplaces for disabled in Germany

- **Regular Company (if disability allows it)**
- **Special integrative Companies 25% Workers are disabled. Here there are special Workshops and help is provided from social workers.**
- **Regular company with special financial Help**



## List of some of the work fields which can be learned by disabled

- **Construction, technology, automobile technician, tailor, artistic apprenticeships, butcher, hairdresser, call center and gardner**
- **§ 66 BBiG §42m HwO state professions specifically designed for disabled People**
- **Integration of disabled People in the labour market has decreased**
- **Internship helps for the Orientation within the future work field**



# University for disabled people

- **Special places reserved for disabled people for disabled students in university**
- **IBS - produces research about disabled people at university**
- **Counselling for people with disabilities (IBS)**
- **Apprenticeships for counsellors**
- **Special Infrastructures at university for disabled people**



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**THANK YOU FOR YOUR ATTENTION!**

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